



Health and Safety Policy

Policy Ref Number: GFS-HS02

DETAILS:

Policy Date:

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The Company is committed to high standards of safety, health and welfare for its employees and others who may be affected by its work activities and will comply with The Health and Safety at Work etc Act 1974.

We are satisfied that establishing and enforcing appropriate measures to control and monitor health & safety procedures is a vital part of running the business as an efficient and successful operation. To this end we will as far as reasonably practicable:

- Ensure that the equipment, vehicle and working practices are safe and offer no risk to health.
- Ensure that all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances.
- Provide and maintain an adequate standard of training, instruction and information in matters of health and safety at work at all levels of employment.
- Maintain all places of work, equipment and transport under our control in a safe condition and free from risk to health.
- Incorporate our vulnerable road user policy into our health and safety policy and ensure all road users' safety is considered as much as anybody else's.
- Provide adequate facilities for the welfare of employees.
- Safeguard the health and safety of visitors and of any members of the general public including vulnerable road users who could be affected by our activities.

- Provide all necessary information relating to health and safety in respect of processes, products and services.
- Take into account all statutory requirements for health and safety.
- Seek the cooperation of all employees in promoting safe and healthy conditions and systems of work and encourage constructive suggestions and ideas.

Arrangements

RAMS -

We will complete RA's for all activities and ensure they are written in a way that they can be understood by all.

We will ensure all tasks have a relevant method statement to ensure safe and efficient completion.

Training -

We will ensure that all staff are trained in the task they are completing.

We will regularly review and plan professional development for all staff.

Facilities -

We will ensure all facilities are maintained properly and to a hygienic standard.

We will ensure correct signage is placed around GFS facilities and maintained.

Consultation -

We will ensure all staff are consulted on all H & S matters with input coming from all areas of the business.

Responsibilities

Overall & Final Responsibility for H & S - Michael Griffin (Managing Director)

Day To Day Responsibility for ensuring policy is put into practice - Scott Bailey (Ops Manager)

General Responsibility for H & S - All GFS employees.

RAMS, RA's, Accidents, First Aid - Tom Roberts, Scott Bailey

Fire Evacuation, Emergency Procedures - Scott Bailey

LOLER Testing, Equipment Maintenance, Training - Tom Roberts

All employees should cooperate with their management team on H & S matters. Take reasonable care of their own H & S and then report all H & S concerns to the appropriate person (Outlined above).

The company will review and update this policy as and when necessary, particularly in respect of major changes within the company and/or changes in legislation, and will bring these changes to the attention of all employees.

Each employee is expected to:

Take reasonable care for his/her own health and safety and for the health and safety of others, including vulnerable road users, who may be affected by his or her actions

Not interfere with, or misuse anything provided for his/her health, safety and welfare

Cooperate with the company to enable the requirements of the law to be observed

Managing Director Signature

Sign:

Date: